Allan Gray Orbis Foundation

15 YEARS OF CULTIVATING ENTREPRENEURSHIP

FIRST YEAR UNIVERSITY FELLOWSHIP PROGRAMME

APPLICATIONS

ENTREPRENEURIAL SUPPORT:

- Mentorship from an individually assigned Foundation staff member as well as a business mentor
- Access to the online AGOF entrepreneurial curriculum
- Annual entrepreneurship conference, seminars and workshops
- Access to a community of like-minded individuals

ACADEMIC SUPPORT:

- Full tuition at one of our 11 partner universities
- University accommodation and meals
- Textbooks & tutoring allowance
- Monthly stipend

APPLICANT REQUIREMENTS

FIRST YEAR

- Due to COVID-19 academic results will be considered at a later stage in the selection process.
- Studying towards a Commerce, Science, Engineering, Law, Humanities, Arts of Health Science (Excluding Medicine, Veterinary Science & Dentistry) degree at one of our 11 partner universities
- Applicants must be under the age of 22 in the year of application
- Eswatini citizenship

First Years - Open: 02 June 2020 | Close: 30 October 2020

Allan Gray Orbis Foundation | Ae//Gams Building | Am Weinberg Estate | 13 Jan Jonker Road | Klein Windhoek, Namibia
Email: eswatini@allangrayorbis.org

FIRST YEAR
FIRST YEA
FIRST YEAR
FIRST YEA

FELLOWSHIP APPLICATION FORM 2020

First Year Application Form

PREREQUISITES

- Indication of entrepreneurial flair and passion
- Eswatini citizenship
- Belief in the future of our country
- Demonstrating a Spirit of Significance, Intellectual Imagination, Achievement Excellence, Personal Initiative and Courageous Commitment
- Intention to study towards a Commerce, Science (excluding Medicine, Veterinary Science and Dentistry), Engineering, Law, Humanities or Arts degree at the University of the Witwatersrand, University of Johannesburg, University of Cape Town, Nelson Mandela University, Rhodes University, University of the Western Cape, Stellenbosch University, University of Pretoria, University of the Free State TSIBA and University of KwaZulu Natal

Academic Requirements:

- Due to COVID-19 academic results will be considered at a later stage in the selection process.
- Applicants must be under the age of 22 in the year of their application.

IMPORTANT INFO

APPLICATION DATES

Opening date:
02 JUNE 2020

Closing date:
30 OCTOBER 2020

COURIER TO

Allan Gray Orbis Foundation,
Ae Gams Building
Am Weinberg Estate,
13 Jan Jonker Road,
Klein Windhoek,
Windhoek,
Namibia

POST TO

The Knowledge Institute
P.O. Box 9671
Mbabane
Kingdom of Eswatini
H100

Important Note to Applicants:

- The Allan Gray Orbis Foundation seeks to promote progress through entrepreneurship in an integrated Southern Africa. The Foundation aims to achieve this mission by identifying, educating and equipping demographically diverse individuals who have the potential to excel and make a significant future impact as high-impact, responsible entrepreneurs.
- All information requested by the Allan Gray Orbis Foundation **will be kept confidential**. The Foundation will not disseminate any personal information unless specifically authorised on page 15 of this application.
- Allan Gray Orbis Foundation would not solicit funds from candidates.
- Submission of this application form to the Allan Gray Orbis Foundation does **NOT** automatically guarantee that you (the applicant) will be awarded the Allan Gray Fellowship.
- Faxed and/or emailed copies of the application form will NOT be accepted. Please ensure that you submit the application form in good time in order to meet the application deadline.
  Application forms received fter 30 October 2020 (17h00) will NOT be considered.
- **Please retain a copy** of your completed application form and other relevant documents for your own records. Only applications received in ENGLISH will be accepted.
- **Allan Gray Orbis Foundation contact details:**

Tel: 00264 61258214 | Email: eswatini@allangrayorbis.org | Website: www.allangrayorbis.org
Please direct all queries to the contact details provided above. Queries posted on social media platforms e.g. Facebook or Twitter will not receive a response.

2020 Selection Process

Step 1	Submit your application form and supporting documentation online on or before 30 October 2020, 17:00pm SAT
Step 2	Successful applicant candidates will be invited for an interview
Step 3	Successful interview candidates will be invited to a selection camp
Step 4	Successful camp candidates will receive formal offers

Please note that applicants will be contacted after each step of the selection process to notify them of their application status.

☑ Application Checklist

You will need to make sure that all requirements are carefully met and the correct information is provided so that your application can be processed.

- ❑ **Certified copy of ID**
- ❑ **Certified Grade 12 report**
- ❑ **Recent passport-size photograph**
- ❑ **I am under 22 years of age in 2020**
- ❑ **The application must be completed in ENGLISH**

ATTACH A
RECENT PASSPORT SIZE
PHOTOGRAPH
OF APPLICANT

For Official Use:

Application Reference Number:

AGM_____

❑ Eligible ❑ Ineligible

APPLICATION FORM

1. APPLICANT (Factual information about yourself)

Title: Mr / Miss / Ms / (Please circle the appropriate option)	First name(s):
Surname:	Middle names:
Date of birth: D D M M Y Y Y Y	Gender: Male / Female (Please circle the appropriate option)
Country of citizenship:	
ID / Passport no:	Do you have any learning barriers or disabilities, whether physical or other? (If yes, please specify) Y N .....

Home address	Postal address
Street name & no:	P.O Box:
Suburb / Township / Village:	Suburb / Township / Village:
City:	City:
Province:	Province:
Country:	Country:
Postal code:	Postal code:
Home phone:	Cell:
Email address:	Home language:
Second language:	Other languages:
Preferred method of contact: Post / Email / Home phone / Cell (Please circle the appropriate option)	

2. EMERGENCY CONTACT DETAILS (If we need to contact you urgently.)

Title: Mr / Mrs / Ms / Dr (Please circle the appropriate option)	
First name(s):	Surname:
1st contact number:	Relationship to applicant: (e.g. Mother, Father, Aunt)
2nd contact number:	

3.1. PARENT OR GUARDIAN DETAILS (1) (Information about your parent or legal guardian)

Title: Mr / Mrs / Ms / Dr (Please circle the appropriate option)	First name(s):
Surname:	Date of birth: D D M M Y Y Y Y
Country of citizenship:	Parent / Guardian (Please circle the appropriate option)
Relationship to applicant: (e.g. Mother, Father, Aunt)	Marital status: Single / Married / Divorced / Widowed (Please circle the appropriate option)
ID / Passport no:	Occupation:
Home address	Email address:
Street name & no:	Home phone:
Suburb / Township / Village:	Work phone:
City:	Cell:
Province:	Fax:
Country:	Preferred method of contact: (Please circle the appropriate option)
Postal code:	Post / Email / Home phone / Work phone / Cell

3.2. PARENT OR GUARDIAN DETAILS (2) (Information about your parent or legal guardian)

Title: Mr / Mrs / Ms / Dr (Please circle the appropriate option)	First name(s):
Surname:	Date of birth: D D M M Y Y Y Y
Country of citizenship:	Parent / Guardian (Please circle the appropriate option)
Relationship to applicant: (e.g. Mother, Father, Aunt)	Marital status: Single / Married / Divorced / Widowed (Please circle the appropriate option)
ID / Passport no:	Occupation:
Home address	Email address:
Street name & no:	Home phone:
Suburb / Township / Village:	Work phone:
City:	Cell:
Province:	Fax:
Country:	Preferred method of contact: (Please circle the appropriate option) Post / Email / Home phone / Work phone / Cell
Postal code:	

Combined monthly household income of parent(s) and / or guardian(s) before deductions: (Please tick the relevant box)

- ☐ SZL0–SZL4 799
- ☐ SZL4 800–SZL9 599
- ☐ SZL9 600–SZL 19 199
- ☐ SZL19 200–SZL 38 399
- ☐ SZL38 400 - SZL59 999
- ☐ SZL60 000 - SZL79 999
- ☐ SZL80 000 - R99 999
- ☐ SZL80 000 - SZL99 999
- ☐ SZL100 000 - SZL119 999
- ☐ SZL120 000 - SZL139 999
- ☐ SZL140 000 - SZL159 999
- ☐ SZL160 000 - SZL179 999
- ☐ SZL180 000 - SZL199 999
- ☐ > SZL200 000

Number of people dependent on household income and living in the home (e.g., parents/guardians, applicant, child dependents, adult dependent, etc.): (Please tick the relevant box) 1 2 3 4 5 6 7 8 9 10

4. ACADEMIC HISTORY (Please ensure that a certified copy of your school results is included with your application)

University name:	
Student number:	
Faculty:	Year of study:
Degree path/major/specialisation:	

Course (Mid-Year) Results	Course Code	%	Date	Course (Mid-Year) Results	Course Code	%	Date

School name:	Suburb / Township / Village:
Street name:	City:
Province:	Postal code:

Type of School (Select 1 option in each of the 2 rows below, e.g. Private and Girls only)

- ☐ Private
- ☐ Public
- ☐ Ex-Model C
- ☐ Girls Only
- ☐ Boys Only
- ☐ Co-Ed

School address (Where is your school located?) ☐ Suburb ☐ Township ☐ Village ☐ Rural Area

Telephone number:	Grade 12 Completion Year:

List all academic achievement awards and/or recognition (please indicate the level of achievement e.g. School, Community, Town, Regional, Provincial, National, International): (Please attach supporting documentation with your application.)

	OFFICIAL SCHOOL STAMP

5. INTENDED POSTGRADUATE STUDIES

Order of preference	Faculty	Name of degree	University
1			
2			
3			

6. EXTRA-MURAL ACTIVITIES (Please list any achievements or awards at high school or community.)

Leadership: Please indicate current or previous leadership roles.

Institution	Position	Duration of involvement	Level	Reference
(e.g. High School)	(e.g. Member of RCL)	(e.g. Jan 2018 – June 2019)	(e.g. School, Community, Town, Regional, Provincial, National, International)	(e.g. Mr A.N. Other)

Community service/involvement: Please indicate any community involvement in which you participate or have participated.

Organisation	Nature of involvement	Duration of involvement	Level	Reference
(e.g. Rotary Club)	(e.g. Secretary)	(e.g. 2 years)	(e.g. School, Community, Town, Regional, Provincial, National, International)	(e.g. Ms S.M. Body)

Sport: Please indicate the sports that you play regularly, and the highest level obtained.

Sport	Level	Provincial/National	Special Achievements	Reference
(e.g. Soccer)	(e.g. School 1st team)	(e.g. Gauteng province side)	(e.g. Best player of the year)	(e.g. Mrs J. Doe)

Cultural: Please list your main cultural activities (hobbies, music, dancing etc.).

Activity	Level	Awards obtained	Level	Reference
(e.g. Choir)	(e.g. Lead singer)	(e.g. School Best Soloist)	(e.g. School, Community, Town, Regional, Provincial, National, International)	(e.g. Mr A. Singer)

7. APPLICATION FORM QUESTIONS FOR 2020

7.1 How do you see your future ambitions contributing towards Eswatini that you want to see in the next 10 years? Outline some of the things you plan to do and how you would carry them out. (no more than 300 words)

7.2 Have you ever started a business or a not-for-profit organisation, at any level? Please provide us with the details of the business or organisation that you have started:

- When was it started?
- Give us an idea of the amount of money that you worked within your venture.
- Is it still operational?
- What would you say is the impact of your business or venture?

7.3 What are your three top strengths and your three development areas? List them and give an example for each. How did these strengths and development areas inform your decision in selecting your chosen field of study?

7.4 Tell us about an initiative, activity or project that you personally started in the last five years, or played a key or significant role in.

- What were your reasons for starting this initiative/activity/project?
- What did you have to do to get the initiative/activity/project off the ground and running successfully?
- List as many reasons as possible as to why this initiative would not have been successful without you. How were you personally key to the success of this initiative?
- What were the outcomes of this initiative?
- Give an example of a problem you encountered and explain how you personally went about solving the problem.
- What alternative solutions did you consider?
- What resources did you use to create your solution? And what resources did you use to implement your solution?

7.5 Tell us about a time when you identified a potential problem and turned it into an opportunity.

- What was the potential problem?
- How did you turn the potential problem into an opportunity?
- How did you use your resources creatively to make the opportunity a reality?
- What is the potential impact of the opportunity created?

7.6 Tell us about a time when you were given a project / assignment to implement at school / university / community.

- Describe the project that you were given?
- Who was involved and what was your role?
- Explain your step-by-step approach to executing the project / assignment?
- What was the impact of the project?

7.7 Think of a situation where you demonstrated leadership in your family, school / university or community environment.

- What was the situation?
- How did you demonstrate leadership?
- Describe some of the key actions and how you took them.
- What was the outcome/impact of your leadership?

7.8 For a group to achieve its goal, every member must be committed to the goal. Give me an example of how you got a group of people to be committed to a goal.

- Who was the group of people?
- What was the goal?
- How did you, personally, go about getting the group of people to be committed to the goal?
- What obstacles did you encounter and how did you overcome them?
- How did you, personally, enable the group to have access to resources?
- How did you, personally, make sure everyone in the group did what they had to do?

7.9 What has been the most challenging and stressful situation that you have ever had to deal with?

- What was the situation?
- Why did you find it stressful and challenging?
- How did the situation impact you personally?
- What action(s) did you take to deal with the situation?
- What did you learn from this experience?
- Tell us how you have applied, or are applying, this learning in other situations.

7.10 Describe a time when your workload and responsibility was particularly heavy. How did you deal with this?

- What was the situation and why was your workload particularly heavy?
- How did you deal with it?
- What emotions did you feel and how did you deal with them?
- How did you still achieve your desired outcome?
- What learning did you gain if any, and how have you applied it to other situations?

WHERE DID YOU HEAR ABOUT US?

Please tick the box(es) that apply and provide any specific information in the space provided below:

- ❑ Allan Gray Orbis Foundation Website
- ❑ School Visit / Presentation
- ❑ School Teacher / Principal
- ❑ Radio (please specify)
- ❑ An Allan Gray Fellow
- ❑ Social Media
- ❑ Poster / Brochure / Flyer
- ❑ Other (please specify)

Specify here: _____

WHAT ORGANISATIONS OR INITIATIVES HAVE YOU BEEN INVOLVED IN?

Please tick the box(es) that apply and provide any specific information in the space provided below:

- ❑ The Presidents Award
- ❑ Toastmasters
- ❑ English Olympiad
- ❑ Bridge Building Competition
- ❑ Afrikaans Olympiad
- ❑ World Knowledge Olympiad
- ❑ Allan Gray Entrepreneurship Challenge
- ❑ GIBS Spirit of Youth
- ❑ Junior Achievement
- ❑ Science Olympiad
- ❑ Mathematics Olympiad
- ❑ Accounting Olympiad
- ❑ Junior City Council
- ❑ Scifest Africa
- ❑ Minquiz
- ❑ Computer Olympiad
- ❑ Kutlwanong Promaths Expo
- ❑ Eskom Expo
- ❑ enke: Make your Mark
- ❑ Other (please specify)

Specify here: _____

STATEMENT OF INTEGRITY

I hereby certify that I have provided accurate information in this application. I authorise all persons or entities to provide any relevant information in their possession to the Allan Gray Orbis Foundation or its agent for use in considering me for admission or verifying my credentials for admission. I expressly waive any required notice to me. I understand and agree that any misrepresentation or omission of facts in my application will justify denial of admission, the cancellation of admission or expulsion.

I hereby grant permission to the Allan Gray Orbis Foundation to utilise the information provided in this application for the purposes of the Foundation's activities. This application is my own honest statement to the Admissions Committee.

CONSENT

By signing this application, you are giving the Allan Gray Orbis Foundation, consent to:

- Share your personal information with internal and external assessors for assessment purposes
- To use your information for research purposes (full confidentiality will be observed)
- To store your information on our data management system
- Should you be invited to an interview and selection camp, you give the Foundation consent to take pictures and video recordings of you to use on its communications platforms.
- I agree to undergo all assessments that form part of the Allan Gray Orbis Foundation selection process.
- Should your application be unsuccessful, you give the Foundation consent to share your information with alternative bursary providers.
- For feedback purposes, I give the Foundation permission to share the outcome of my application with my school, Department of Education District officials and universities
- Allan Gray Orbis Foundation, undertakes to protect your information and to ensure that it is not used for any purpose outside of this application process

Applicant's signature: _____ Date: D D M M Y Y Y Y

Parent's/Legal guardian's signature: _____ Date: D D M M Y Y Y Y

The Allan Gray Orbis Foundation is proud to have partnered with various funding organizations working with(in) universities and other related projects. These partners share an interest in providing further opportunities to candidates who show potential within the Foundation selection process but who are not ultimately successful as Allan Gray Fellows. While these alternative opportunities are by no means guaranteed, would you consent to the Foundation communicating your personal particulars to these 3rd parties?

☐ Yes ☐ No