

DREAM BIG BUILD BOLDLY

EMPOWERING TOMORROW'S LEADERS



2025 UNIVERSITY FELLOWSHIP PROGRAMME

OPEN TO:

- AS-Level learners

APPLY BEFORE

31 JULY 2025. 17:00 SAST

APPLICATION FORM

NAMIBIA



UNIVERSITY APPLICATION FORM 2025

PREREQUISITES

- Current AS-learners in the year of application
- Indication of entrepreneurial flair and passion
- Namibia citizenship
- Demonstrable belief in the future of our country
- Intention to study towards a Commerce, Science (excluding Medicine, Veterinary Science and Dentistry), Engineering, Law, Humanities or Arts degree at the University of the Witwatersrand, University of Johannesburg, University of Cape Town, Nelson Mandela University, Rhodes University, University of the Western Cape, Stellenbosch University, University of Pretoria, University of the Free State or University of KwaZulu-Natal
- Candidates must not be older than 21 years of age in the current year

ACADEMIC REQUIREMENTS

- Minimum of 60% in Mathematics for final grade 11 results
- Minimum average of 70% for final Grade 11 results (excluding Life Orientation)

IMPORTANT INFO

APPLICATION DATES

Opening date:

**MONDAY, 3 FEBRUARY
2025**

Closing date:

**THURSDAY, 31 JULY 2025,
17h00 SAST**

HAND DELIVER TO

Allan Gray Orbis Foundation
13 Jan Jonker Road,
Am Weinberg Estate,
Klein Windhoek, Windhoek,
Namibia

POST TO

Allan Gray Orbis Foundation
P. O. Box 230
Windhoek
Namibia

(Please try your best to use the online application or hand delivery option to avoid any delays by post. The Foundation will not accept any late application forms.)

Important Note to Applicants:

- The Allan Gray Orbis Foundation seeks to promote progress through entrepreneurship in an integrated Southern Africa. The Foundation aims to achieve this mission by identifying, educating and equipping demographically diverse individuals who have the potential to excel and make a significant future impact as high-impact, responsible entrepreneurs.
- All information requested by the Allan Gray Orbis Foundation **will be kept confidential**. The Foundation will not disseminate any personal information unless specifically authorised on page 15 of this application.
- Allan Gray Orbis Foundation would not solicit funds from candidates.
- Submission of this application form to the Allan Gray Orbis Foundation does **NOT** automatically guarantee that you (the applicant) will be awarded the Allan Gray Fellowship.
- Faxed and/or emailed copies of the application form will NOT be accepted. Please ensure that you submit the application form in good time in order to meet the application deadline. **Application forms received after Thursday, 31 July 2025, 17h00 SAST will NOT be considered.**
- **Please retain a copy** of your completed application form and other relevant documents for your own records. Only applications received in ENGLISH will be accepted.
- **Allan Gray Orbis Foundation contact details:**
Tel: 061-258214 • Email: ebn@allangrayorbis.org • Web: www.agof-ebn.org
Please direct all queries to the contact details provided above. Queries posted on social media platforms e.g. Facebook or Twitter will not receive a response.
- Candidates must not be older than 21 years of age in the current year.

2025 Selection Process

Step 1	Submit completed application form by	31 July 2025, 17h00 SAST
Step 2	Shortlisted candidates will be invited to a interview	August/September 2025
Step 3	Shortlisted candidates will be invited to a Selection Camp	October 2025

Please note that applicants will be contacted after each step of the selection process to notify them of their application status.

☒ Application Checklist

You will need to make sure that all requirements are carefully met and the correct information is provided so that your application can be processed.

- ☐ Certified copy of your ID
- ☐ Certified copy of your final Grade 11 report (most recent)
- ☐ Minimum of 60% in Mathematics for final grade 11 results
- ☐ Minimum average of 70% for Grade 11 results (excluding Life Orientation)
- ☐ I am under 21 years of age in the current year
- ☐ **Parent(s) / Legal guardian(s) signature (page 15) should applicant be under the age of 18**
- ☐ Applicant's signature (page 15)
- ☐ This application must be completed in ENGLISH
- ☐ Have you applied to any of the partner universities? (UCT, UJ, UP, Wits, Rhodes, NMU, SU, UFS, UKZN, UWC)

For Official Use:

Application Reference
Number:

AGC _____

AGS _____

☐ Eligible ☐ Ineligible

APPLICATION FORM

(Please circle the appropriate option where applicable under each section.)

1. APPLICANT (Factual information about yourself.)

Title: Mr / Miss / Ms / Mx	First name(s):
Preferred Pronoun: He / Him, She / Her, They / Them	Middle name(s):
Surname:	Gender: Male / Female / Non-binary
Date of birth:	Race: Black / White / Coloured / Indian / Asian / Mixed race
Country of citizenship:	Do you have any learning barriers or disabilities, whether physical or other? (If yes, please specify)
ID / Passport no:	
Home address	Postal address
Street name & no:	P.O Box:
Suburb / Township / Village:	Suburb / Township / Village:
City:	City:
Province:	Province:
Country:	Country:
Postal code:	Postal code:
Home phone:	Cell:
Email address:	Home language:
Second language:	Other languages:
Preferred method of contact: Post / Email / Home phone / Cell	

2. EMERGENCY CONTACT DETAILS (If we need to contact you urgently.)

Title: Mr / Mrs / Ms / Mx / Dr	First name(s):
1 st contact number:	Surname:
2 nd contact number:	Relationship to applicant: (e.g. Mother, Father, Aunt)

3.1. PARENT OR GUARDIAN DETAILS (1) (Please ensure that you have accurately completed all the details of all your guardians and understand that by signing and submitting, you are confirming that these details are accurate and correct. Please ensure that information of both parents or legal guardian is included. If not, please provide an affidavit for the reason for the omission.)

Title: Mr / Mrs / Ms / Mx / Dr	First name(s):
Surname:	Date of birth:
Country of citizenship:	Parent / Guardian
Relationship to applicant: (e.g. Mother, Father, Aunt)	Marital status: Single / Married / Divorced / Widowed
ID / Passport no:	Occupation:
Home address	Email address:
Street name & no:	Home phone:
Suburb / Township / Village:	Work phone:
City:	Cell:
Province:	Fax:
Country:	Preferred method of contact:
Postal code:	Post / Email / Home phone / Work phone / Cell

3.2. PARENT OR GUARDIAN DETAILS (2)

(Information about your parent or legal guardian. Please remember to complete details of the second parent or legal guardian.)

Title: Mr / Mrs / Ms / Mx / Dr		First name(s):	
Surname:		Date of birth:	
Country of citizenship:		Parent / Guardian	
Relationship to applicant: (e.g. Mother, Father, Aunt)		Marital status: Single / Married / Divorced / Widowed	
ID / Passport no:		Occupation:	
Home address		Email address:	
Street name & no:		Home phone:	
Suburb / Township / Village:		Work phone:	
City:		Cell:	
Province:		Fax:	
Country:		Preferred method of contact:	
Postal code:		Post / Email / Home phone / Work phone / Cell	
Combined monthly household income (N\$) of parent(s) and / or guardian(s) before deductions: (Please tick the relevant box)			
☐ 0 - 4 799 ☐ 4 800 - 9 599 ☐ 9 600 - R 19 199 ☐ 19 200 - 38 399 ☐ 38 400 - 59 999 ☐ 60 000 - 79 999 ☐ 80 000 - 99 999 ☐ 100 000 - 119 999 ☐ 120 000 - 139 999 ☐ 140 000 - 159 999 ☐ 160 000 - 179 999 ☐ 180 000 - 199 999 ☐ > 200 000			
Number of people dependent on household income and living in the home (e.g., parents/guardians, applicant, child dependents, adult dependent, etc.): (Please tick the relevant box)			

4. ACADEMIC HISTORY (Please ensure that a certified copy of your school results is included with your application)

School name:		Suburb / Township / Village:	
Street name:		City:	
Province:		Postal code:	
Type of School: ☐ Private ☐ Public			
School address (Where is your school located?) ☐ Suburb ☐ Township ☐ Village ☐ Rural Area			
Telephone number:		AS-level completion year:	

Grade 11 results: (Please complete the table)	
GRADE 11	Subject
	Percentage [%]

List all academic achievement awards and/or recognition (please indicate the level of achievement e.g. School, Community, Town, Regional, Provincial, National, International):

5. INTENDED UNIVERSITY STUDIES IN 2026 (in order of preference)

Faculty*	Name of degree	University**

- * Faculty choice –Intention to study towards a Commerce, Science (excluding Medicine, Veterinary Science and Dentistry), Engineering, Law or Humanities degree.
- ** University choice – The Foundation currently offers the Fellowship opportunity at WITS, UCT, NMU, Rhodes, UWC, SU, UP, UFS, UJ and UKZN. You may choose the same university more than once. (Please note: Applicants need to be based at the university of study – no correspondence applicants will be accepted. Candidates are urged to apply to the universities of their choice. The Foundation doesn't apply on their behalf.)

6. EXTRA-MURAL ACTIVITIES (Please list any achievements or awards at high school or community.)

Leadership: Please indicate current or previous leadership roles.

Institution	Position	Duration of involvement	Level	Reference
[e.g. High School]	[e.g. Member of RCL]	[e.g. Jan 2020 – June 2021]	[e.g. School, Community, Town, Regional, Provincial, National, International]	[e.g. Mr A.N. Other]

Community service/involvement: Please indicate any community involvement in which you participate or have participated.

Organisation	Nature of involvement	Duration of involvement	Level	Reference
[e.g. Rotary Club]	[e.g. Secretary]	[e.g. 2 years]	[e.g. School, Community, Town, Regional, Provincial, National, International]	[e.g. Ms S.M. Body]

Sport: Please indicate the sports that you play regularly, and the highest level obtained.

Sport	Level	Provincial/National	Special Achievements	Reference
[e.g. Soccer]	[e.g. School 1 st team]	[e.g. Khomas regional side]	[e.g. Best player of the year]	[e.g. Mrs J. Doe]

Cultural: Please list your main cultural activities (hobbies, music, dancing etc.).

Activity	Level	Awards obtained	Level	Reference
(e.g. Choir)	(e.g. Lead singer)	(e.g. School Best Soloist)	(e.g. School, Community, Town, Regional, Provincial, National, International)	(e.g. Mr A. Singer)

7. APPLICATION FORM QUESTIONS

7.1 How do you see your future ambitions contributing towards Namibia that you want to see in the next 10 years? Outline some of the things you plan to do and how you would carry them out. (no more than 300 words)

7.2 Have you ever started a business or a not-for-profit organisation, at any level? Please provide us with the details of the business or organisation that you have started:

- When was it started?
- Give us an idea of the amount of money that you worked within your venture.
- Is it still operational?
- What would you say is the impact of your business or venture?

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7.3 What are your three top strengths and your three development areas? List them and give an example for each. How did these strengths and development areas inform your decision in selecting your chosen field of study?

[illegible]

7.4 Tell us about an initiative, activity or project that you personally started in the last five years, or played a key or significant role in.

- What were your reasons for starting this initiative/activity/project?
- What did you have to do to get the initiative/activity/project off the ground and running successfully?
- List as many reasons as possible as to why this initiative/activity/project would not have been successful without you. How were you personally key to the success of this initiative/activity/project?
- What were the outcomes of this initiative/activity/project?
- Give an example of a problem you encountered and explain how you personally went about solving the problem.
- What alternative solutions did you consider?
- What resources did you use to create your solution? And what resources did you use to implement your solution?

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7.5 Tell us about a time when you identified a potential problem and turned it into an opportunity.

- What was the potential problem?
- How did you turn the potential problem into an opportunity?
- How did you use your resources creatively to make the opportunity a reality?
- What is the potential impact of the opportunity created?

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7.6 Tell us about a time when you were given a project / assignment to implement at school or in your community.

- Describe the project that you were given?
- Who was involved and what was your role?
- Explain your step-by-step approach to executing the project / assignment?
- What was the impact of the project?

7.7 Think of a situation where you demonstrated leadership in your family, school or in your community.

- What was the situation?
- How did you demonstrate leadership?
- Describe some of the key actions and how you took them.
- What was the outcome/impact of your leadership?

7.8 For a group to achieve its goal, every member must be committed to the goal. Give me an example of how you got a group of people to be committed to a goal.

- Who was the group of people?
- What was the goal?
- How did you, personally, go about getting the group of people to be committed to the goal?
- What obstacles did you encounter and how did you overcome them?
- How did you, personally, enable the group to have access to resources?
- How did you, personally, make sure everyone in the group did what they had to do?

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7.9 What has been the most challenging and stressful situation that you have ever had to deal with?

- What was the situation?
- Why did you find it stressful and challenging?
- How did the situation impact you personally?
- What action(s) did you take to deal with the situation?
- What did you learn from this experience?
- Tell us how you have applied, or are applying, this learning in other situations.

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7.10 Describe a time when your workload and responsibility was particularly heavy. How did you deal with this?

- What was the situation and why was your workload particularly heavy?
- How did you deal with it?
- What emotions did you feel and how did you deal with them?
- How did you still achieve your desired outcome?
- What learning did you gain if any, and how have you applied it to other situations?

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WHERE DID YOU HEAR ABOUT US?

Please tick the box(es) that apply and provide any specific information in the space provided below:

- ☐ Allan Gray Orbis Foundation Website
- ☐ Allan Gray Entrepreneurship Challenge
- ☐ An Allan Gray Fellow
- ☐ School Visit / Presentation
- ☐ Radio
- ☐ Smart Foundation
- ☐ Poster / Flyer / Brochure
- ☐ Columba Leadership
- ☐ School Teacher / Principal
- ☐ iDestiny
- ☐ Kagiso Trust
- ☐ SSP
- ☐ TTP
- ☐ EWETS
- ☐ Facebook
- ☐ Instagram
- ☐ Twitter
- ☐ LinkedIn
- ☐ Other

If "other", please specify: _____

STATEMENT OF INTEGRITY

I hereby certify that I have provided accurate information in this application. I authorise all persons or entities to provide any relevant information in their possession to the Allan Gray Orbis Foundation or its agent for use in considering me for admission or verifying my credentials for admission. I expressly waive any required notice to me. I understand and agree that any misrepresentation or omission of facts in my application will justify denial of admission, the cancellation of admission or expulsion. I hereby grant permission to the Allan Gray Orbis Foundation to utilise the information provided in this application for the purposes of the Foundation's activities. This application is my own honest statement to the Admissions Committee.